

# CITY OF CARLSBAD

(This Measure will appear on the ballot in the following form.)

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## MEASURE G

### CITY COUNCIL COMPENSATION

Shall Title 2, Chapter 2.04, Section 2.04.010(A) of the Carlsbad Municipal Code be adopted to prohibit city council compensation adjustments from exceeding the amount established by the San Diego Regional Consumer Price Index, to require the city council to either make or waive a compensation adjustment in January of each year, and to prohibit the city council from enacting retroactive increases for years in which the city council waived a compensation adjustment?

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This measure requires approval of a simple majority (50% plus 1) of those voting on the measure.  
Full text of this measure follows the argument.

### CITY ATTORNEY IMPARTIAL ANALYSIS

The City Council placed Measure G on the ballot. If voters pass the Measure, the Measure will confirm the method contained in Carlsbad Municipal Code Section 2.04.010(A) for making adjustments to City Council compensation (base salary). The method was enacted by the City Council in 2018 and allows the City Council to consider a compensation adjustment in January of each year. The City Council may either make a compensation adjustment up to the amount established by the San Diego Regional Consumer Price Index or permanently waive a compensation adjustment for the upcoming year. The Measure prohibits the City Council from enacting retroactive compensation adjustments for years in which the City Council waived a compensation adjustment. The annual fiscal impact of the Measure depends on the annual increase in the San Diego Regional Consumer Price Index and whether the City Council decides to make or waive a compensation adjustment. If the voters pass the Measure, the City Council may not change the method without further voter approval. If the voters do not pass the Measure, the compensation method will remain in effect, but the City Council may change the method without the need for voter approval.

/s/

Celia A. Brewer  
City Attorney, City of Carlsbad

The above statement is an impartial analysis of Measure G. If you desire a copy of the measure, please call the City of Carlsbad's City Clerk's Office at 760-434-2808.

## **ARGUMENT IN FAVOR OF MEASURE G**

In July of 2020, the Carlsbad city council voted unanimously to place this measure on the ballot for the resident's consideration. If adopted, Measure G would prohibit city council compensation adjustments from exceeding the amount established by the San Diego County Consumer Price Index. The measure would require the city council either make or waive a compensation adjustment in January of each year. It would also prohibit the city council from enacting retroactive increases for years in which the city council waived a compensation adjustment.

The primary role of the city council is to define policy direction for the city and act as the city's legislative body. The position is part-time.

Currently, Carlsbad city council pay is comparable to similar size cities in North San Diego County. Measure G is a model for good governance because it keeps focus on public service, rather than on compensation. Vote YES on Measure G.

**MICHAEL SCHUMACHER**  
Former Carlsbad City Councilmember

**MARK PACKARD**  
Former Council Member

**JULIANNE NYGAARD**  
Former Carlsbad City Councilmember

**PHIL URBINA**  
City Council Candidate

**ANN J. KULCHIN**  
Former Mayor Pro Tem

# **FULL TEXT OF MEASURE G**

## **CITY COUNCIL COMPENSATION**

The people of the City of Carlsbad do ordain as follows:

Title 2, Chapter 2.04, Section 2.04.010(A) of the Carlsbad Municipal Code is adopted to read:

The compensation of each member of the city council shall be set at \$2,052.17 per month upon the effective date of this ordinance. Adjustments to city council compensation shall not exceed the amount established by the San Diego Regional Consumer Price Index. Adjustments to city council compensation must be made or permanently waived by ordinance in January of each year. The city council is prohibited from enacting retroactive increases for years in which a salary increase was waived.