

## College Student Poll Worker FAQs

- **What is the College Student Poll Worker Program?**
  - This program gives college students the opportunity to serve as poll workers at a vote center in San Diego County on Election Day.
  - Students will earn a stipend by serving as a poll worker.
- **What are the requirements I must meet to serve as a college student poll worker?**
  - Be a registered voter in the state of California.
  - Be a U.S. citizen or a Legal Permanent Resident with a Social Security number.
  - Be able to speak, read, and write the English language.
  - Complete in-person training prior to being assigned to a vote center.
  - Have reliable transportation to/from assigned vote center and training.
  - Be available to work from 6:00 a.m. until 10p.m. on Election Day, or until all vote center closing procedures have been completed.
- **What will I do as a poll worker on Election Day?**
  - Welcome voters and visitors to the vote center.
  - Assist voters throughout the voting process, including:
    - Checking voters in by typing and confirming their information on a touchpad application.
    - Activate and pull up a voter's ballot.
    - Accurately follow all election procedures as trained.
  - Direct voter and observer questions to the vote center Site Manager.
- **I am bilingual; will I be able to utilize my language skills to assist voters?**
  - Yes, every vote center is staffed with bilingual poll workers. Federal and State laws require that we provide language assistance in Arabic, Chinese, Filipino, Japanese, Khmer, Korean, Lao, Persian, Somali, Spanish and Vietnamese. An additional amount will be added to your stipend if you're assigned as a bilingual poll worker.
- **I've never been a poll worker; how will I know what to do?**
  - All poll workers will attend 2 days of in-person training and will receive a manual to use as a reference on Election Day.
  - Written job aids will be supplied at the vote centers to use as a reference if you're unsure how to proceed at one of the voting stations.
  - An experienced Site Manager will be available at your vote center to answer any questions you, a voter, or an observer may have.
  - College students will be invited to visit their vote center prior to Election Day to shadow other poll workers and familiarize themselves with tasks included at their assigned station.
  - The Poll Worker Hotline is available with trained, experienced operators to assist you through any situation that may arise at the vote center.
- **Do I need to have any special skills to be a poll worker?**
  - You'll receive thorough training on vote center operations, so it's not necessary to have any prior experience working in elections.
  - Poll workers should display a commitment to assisting voters, reliability, and curiosity about the democratic process.

- **Where will I work and for how long?**
  - You will be assigned to work at a vote center within 10 miles of your home.
  - All poll workers are assigned to work on Election Day from 6a – 10p or until all vote center closing procedures have been completed.
  - If scheduling permits, college student poll workers can also assist with setting up and/or packing out their vote center and received an additional stipend amount.
- **Will I be paid to serve as a poll worker?**
  - Yes, this is a stipend-paid, volunteer position. Poll workers are paid \$95 per training day, and \$240 for Election Day. You will receive a stipend 30 days after completing your assignment.

*For additional questions, please contact Kristi Arranaga-Pacheco at [Kristi.arranaga-pacheco@sdcounty.ca.gov](mailto:Kristi.arranaga-pacheco@sdcounty.ca.gov).*

*Applying to serve as a poll worker does not guarantee a position. The Registrar of Voters may revise assignments as needed.*